# Forsyth County Schools A safe, connected, and thriving community for all



### LAMBERT HIGH SCHOOL

2023-2024
School Improvement Plan

**Principal: Amanda Thrower** 

#### **School Mission/Vision Statement(s):**

Vision: At Lambert High School, we will align our processes, culture, and resources for ALL of our students to compete at the highest level.

Mission: Competing at the highest level takes preparation, persistence, and learning.

#### **School Belief Statements:**

At Lambert High School, we believe that: curriculum

- The Lambert High School graduate strives to attain excellence.
- The Lambert High School graduate <u>achieves in a challenging curriculum</u>.
- The Lambert High School graduate <u>embraces diversity</u>.
- The Lambert High School graduate accepts personal responsibility.
- The Lambert High School graduate <u>persists in times of opportunity and adversity</u>.

The Lambert High School graduate works hard and plays hard!

### **Lambert High School**

### 2023-2024 School Improvement Plan

FCS Goal Area: Social & Emotional Health

FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: The Lambert Way (PBIS; Climate & Culture)

#### **Performance Measures:**

- Increased recognitions for students exhibiting "The Lambert Way"
- Increased recognitions for staff supporting "The Lambert Way"
- Decreased percentage in number of attendance-related referrals and overall discipline referrals

# Lambert High School 2023-2024 School Improvement Plan

FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging

**Major Focus:** Increase stakeholder awareness and understanding of cultures, religions, & demographics represented in the Lambert student body.

#### **Performance Measures:**

- Baseline: Student feedback during Principal Advisory gatherings
- Baseline: Student Connectivity Survey
   Baseline: Student Club & Activities Data

# Lambert High School 2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student achievement

**Major Focus:** Backwards Design & Instructional Planning Process **Performance Measures:** 

- 2023-24: Baseline Math EOC as measured by Content Mastery in CCRPI (new standards)
- 2023-2024 3% increase in combined Level 3 & 4 performance bands (overall & subgroups)
- Content Team Performance Measures:
  - o Percent of content teams meeting weekly to engage in the backwards design process
  - o Percent of content teams utilizing common summative assessments
  - o Percent of content teams utilizing common formative assessments
  - o Percent of content teams engaging in formative data analysis to inform instructional practices

# Lambert High School 2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student growth

| Maj | jor | Focu | s: |
|-----|-----|------|----|
|-----|-----|------|----|

#### **Performance Measures:**

- Increase use of Student Support interventions
- Decrease in course failure rates